



Balaji Institute of Technology & Science

A DIPLOMA ENGINEERING SCHOOL (POLYTECHNIC)

(Managed by: Seetalaxmi Educational Trust)

(Approved by AICTE, Recognized by Govt. of Orissa & Affiliated to SCTE&VT, Bhubaneswar)

CAMPUS: Knowledge Centre, AV/ Po: GUNUPUR, Dist. Rayagada, Odisha - 765 022

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Lr. No. ...XV/23/BITS/

Date ...06/11/2023

OFFICE ORDER

Sub: Re-constitution of Internal Complaint Committee (ICC) of Balaji Institute of Technology & Science, Gunupur to develop a healthy atmosphere in the institute which ensures zero tolerance to sexual harassment and gender discrimination.

As per AICTE guidelines, and as per section 4 of Sexual Harassment of woman at Workplace (prevention, Prohibition and Redressal Act, 2016) a committee is formed to develop a healthy atmosphere in the institute which ensure zero tolerance to sexual harassment and gender discrimination. This committee provides a platform to express their grievances freely without any fear of being victimized. This committee takes the responsibility for ensuring the prohibition and redressal of any kind of women grievances in the institute.

SLNO	POSITION	NAME OF THE MEMBER	DESIGNATION	SIGNATURE
1	Presiding Officer	Mrs. Swati Gouda	Teaching Faculty Member	Swati Gouda
2	Representative of Faculty Members	Miss. Kalpana Panigrahi	Teaching Faculty Member	Kalpana Panigrahi
		Mrs. Rashmita Nayak	Teaching Faculty Member	Rashmita Nayak
3	Representative of non-teaching staff	Mr. Ramakanta Pradhan	Office Manager	Ramakanta Pradhan
		Mr. Umakanta Mohanty	Student Welfare Manager	Umakanta Mohanty
4	Representative of Students	Miss. Tangudu Lahari	Student Representative	Tangudu Lahari
		Miss. Kuni Benia	Student Representative	Kuni Benia
		Miss. Chandrika Mahapatra	Student Representative	Chandrika Mahapatra

PRINCIPAL
Principal

B.I.T.S, Gunupur